

Job Title: Production Team Member
Department: Operations
Reports To: Manufacturing Supervisor
FLSA Status: Non-Exempt (Overtime Eligible)
Effective Date: July 25, 2017

Position Overview:

EnerDel designs, builds and manufactures lithium-ion energy storage solutions and battery systems with a focus on heavy duty transportation, on- and off-grid electrical, mass transit and task-oriented applications. The Production Team Member that will serve as member of the production team and support operations.

Essential Job Functions

- Assemble battery elements, modules, & sub-packs
- Assemble various components into high voltage battery systems
- Move material as needed
- Inspect for quality parts
- Perform tasks using common hand tools, torque wrenches, and crimp tools, and electronics assembly tools
- Process subassemblies and stage materials for pack assembly
- Perform other duties as assigned

Required Knowledge, Skills, & Abilities:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skills, and ability required.

- Preferred:
 - High School Diploma or equivalent
 - Ability to work well with a team and independently
 - Basic math skills
 - Willingness to be flexible and adaptable to changing priorities
 - Must be able to stand all shift
 - Must be comfortable to exposure to electric energy source with focus on batteries that hold electrical charge
 - Must be on time for work
 - Must work well in a team environment
 - Reliable transportation to/from work location
 - Battery Manufacturing experience
 - Assembly or manufacturing experience
 - Computer Skills
 - Consistent with work practices
 - Experience with Statistical Process Control
 - Flexibility of work schedule
 - Good attention to detail
 - Knowledge of good housekeeping and safety practices
 - Strong English language skills (reading, speaking, and listening)
 - Strong verbal and non-verbal skills
 - Strong communication skills and follow up with any issues including compliance, quality, safety, and any other item needed

Supervisory Responsibilities: None.

Physical Requirements/Hazardous Working Conditions:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential work functions.

Physical Demands

- Standing
- Walking
- Sitting
- Lifting
- Carrying
- Pushing/Pulling
- Climbing
- Balancing
- Stooping
- Kneeling
- Reaching
- Handling
- Feeling
- Talking
- Eye/Hand/Foot Coordination
- Vibration
- Typing/Keyboarding

Vision/Sight/Hearing

- Vision-Far Acuity
- Vision-Near Acuity
- Vision-Depth Perception
- Vision-Peripheral
- Color Vision
- Listening/Hearing

Physical Strength

- Sedentary Work
- Light Work
- Medium Work
- Heavy Work
- Lifting up to 10 lbs.
- Lifting up to 25 lbs.
- Lifting up to 50 lbs.
- Lifting over 50 lbs.

Environmental Conditions

- Temperature Changes
- Infectious Disease
- Humid
- Noise

- Hazards
- Wet
- Hazardous Chemicals
- Blood/Body Fluids

This job description is intended to convey information essential to understanding the scope of the job and the general nature and level of work performed by job holders within this job. This job description is not intended to be an exhaustive list of qualifications, skills, efforts, duties, responsibilities or working conditions associated with the position.